



A. J. Institute of Engineering and Technology Mangaluru



Approved by AICTE New Delhi, Affiliated to VTU Belagavi & Recognised by Govt. of Karnataka
(A unit of Laxmi Memorial Education Trust (R))

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Date: 10/12/2016

INCENTIVE POLICY

Policy statement

Research and Development has revolutionised the industry using current modern technology. AJIET has always been a front end of research and innovation in technology. In order to further contribute towards research and development, consultancy, Innovative patents, in setting up of start-ups and to society, AJIET has plan to announce a special incentive plan to motivate and support its faculty members to venture and innovate in their area of specialization.

Scope of the Policy

To motivate the faculty members to undertake quality research, consultancy, and other research centric activities in addition to the teaching. This policy applies to all the staff members at A J Institute of Engineering & Technology.

Policy Details

A J Institute of Engineering & Technology **expects from a faculty member to take up the areas as listed under.**

For grant of annual increment for academic year, faculty has to publish **ONE** paper in International Journal / Publications with Digital Object Identifier (DOI), in Google scholar, Scopus Index, SCI/WoS, and IEEE Conferences (First/Second Author only).

Patents filing support

Faculty / students are encouraged to file patent; the registration fee is borne by the Institute.

To promote research activities, institute honors the faculty and students who publish research articles with good impact factor journals. This creates a healthy competition and research environment.

Principal

A.J. Institute of Engineering & Technology
Mangaluru - 575 006

Publications

- International Journal (Scopus Indexed/WoS Indexed): Rs.5000/-
- Scopus Indexed International Conference Registration: Rs.3000/- (Max. of 2 conferences per year per faculty)
- Book chapter Indexed in Scopus: Rs.5000/- (Not through conference, only direct submissions will be considered)

Publishing textbook

- International Edition by top 60 publishers in the world: Rs.5000/-
- Indian Edition (Book should meet the criteria mentioned in the guidelines): Rs.3000/-

Patents

- Publication of patent: Rs.3000/-
- Grant of patent: Rs.3000/-
- Patent filed by faculty keeping college name as applicant: Rs.3000/- (it should reflect in the Derwent Database)

Note:

1. All the incentives are subjected to the Recommendations of the Principal
2. Prior Approval is mandatory to avail the above said Incentives
3. The maximum Incentive to be received by the individual Faculty member is limited to Rs. 10,000/- per year.

The management of A J Institute of Engineering & Technology reserves the right to amend the policy issued as and when it is required.

for **A.J. Institute of Engineering & Technology**

For **LAXMI MEMORIAL EDUCATION TRUST (R.)**
A.J. INSTITUTE OF ENGINEERING OF TECHNOLOGY

President

President

Date: 10/12/2016

Principal

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